



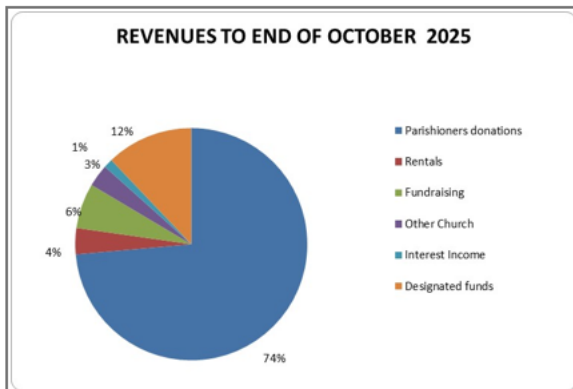
Vestry Key Messages

November 27, 2025

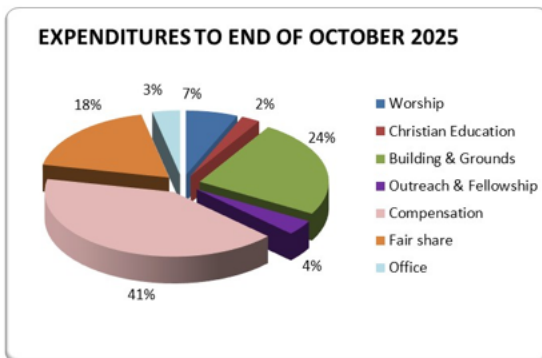
October had a small operating loss of under \$1,000. Contributions from parishioners were the highest of any month this year at \$20,119 and above our budget of 19.5K per month. Facility rentals, sale of some excess chairs, open offering, Sarcan, and transfers from special funds brought the total revenues for the month to \$23,868.

Total expenditures of \$25,755 were slightly higher than the budgeted amount per month and were made up of:

- Buildings and grounds at \$4,638 covering utilities, insurance, cleaning and minor repairs
- Worship services at \$925
- Outreach and Fellowship at \$169
- Christian Education at \$1,082
- Office Supplies at \$1,416
- Compensation for staff at \$12,800 includes the Children’s Ministry Worker for the first time.
- Fairshare at \$4,725



Total year to date revenues were \$209,567 comprised of donations from parishioners (\$164,597 or 74%), facility usage (\$8,141 or 4%), interest income (\$2,850 or 1%), other (\$6,914 or 3%), fundraising (\$14,073 or 6%) and designated funds (\$27,065 or 12%).



Total year to date expenditures were \$257,957. Major categories were: Buildings & Grounds (\$62,778 or 24%), Employee Compensation (\$106,267 or 41%), Outreach & Fellowship (\$9,699 or 4%), Christian Education (\$6,102 or 2%), Office (\$8,967 or 3%), Worship (\$16,894 or 7%) and Fair share (\$47,250 or 18%).

If you are interested in more detailed information, the financial statements are available as part of the vestry minutes which are printed and found on the table in the narthex. You can also request more information by emailing info@immanuelanglicanregina.ca.

Share the Good News through Worship, Word, and Action

- The work of the Stewardship group for 2025 is very close to complete and they have provided a final report that was distributed to vestry. If you would like a copy of the report, please call the office or email info@immanuelanglicanregina.ca.
- The details of an event with author Judith Paulsen are being worked out. Several dates in the latter part of January have been suggested, and Richard Simpson will work with Dr. Paulsen to finalize this. The event will be via ZOOM and will be an evening event.
- The date for our AGM has been set at Sunday, February 22, 2026. Anita Layrea has been confirmed by vestry as the chair of the nominating committee, and Max Pekar our office manager will coordinate the AGM booklet. If you are interested in being part of vestry and the leadership of Immanuel in 2026, please contact Anita or the office and Max will pass on the message.
- As you're all aware, we experienced extensive water damage near the end of October due to a failure in a toilet on the second floor. The damaged materials have now been removed, and contractors are being scheduled for the rebuild. We currently only have the two washrooms in the narthex available for use. A decision has been made to extend the work being done as part of the insurance claim to change the flooring in the hallway by the west doors. The cost is close to \$5,000 and a request has been made to the Diocese for approval and to use funds from the Immanuel Temporary Trust.
- The Diocese has rolled out a new version of Safe Church and beginning next year we will need to be able to confirm annually that we have completed a review of our practices. The information is available on the Diocesan website at this link: <https://quappelle.anglican.ca/safe-church> Many of our policies were developed keeping in mind the safe church documents. Vestry will be reviewing everything in the new year.
- Four proposals for use of the Interest on the Immanuel Trust were reviewed and approved:
 - Digital Ministry
 - Play, Eat, Sing (a new family event to be held during the 6 weeks of Epiphany on Thursday nights)
 - DYE (Diocesan Youth Events) 2026
 - Immanuel Youth (building our own teen group)

If you have any ideas for ways to help achieve our Mission Action Plan and Vision using the interest on the trust, please bring them to anyone on vestry or fill in a feedback card ensuring you sign your name. If you are interested in the details of any of the four that were approved, please contact vestry or the office, and Max will forward the message.

Vestry's next meeting is set for Thursday December 18 at 6:00 pm.

Comments or questions can be directed to info@immanuelanglicanregina.ca